

## Do you care about children and young people?

We want adults to join the Children's Hearings System and become Panel Members... but only if you can: show that you care about us, want the best for us and will really listen to us. By doing this, it means that YOU as a Panel Member will be able to make better decisions about our lives.

Title: Children's Panel Member

Role: Life changing decision maker

Essential Criteria:

A good simple communicator	Engaging	Enthusiastic	Listens to me
Understand the impact of taking children into care	Not afraid to share a bit of your personal experiences	Someone who scrutinises all present at the hearing – not just the child	Understands me
Someone who you can build a relationship with	Someone who tries to get to know me	Open minded	Patient
Genuine	Trustworthy	Consistent	Caring
Understand the impact of separating us from our family	Understand the decisions you make	Understand difficult behaviours	Makes a decision after hearing our views

These are our lives and the decisions YOU make shape them.

Produced by young people from Who Cares? Scotland